

National Council on Substance Abuse  
Annual Report



April 2005 - March 2006

# Introduction

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The NCSA is a statutory body guided by legislation enacted in 1995. It falls under the aegis of the Ministry of Home Affairs and enjoys an interface with several Government ministries and departments due to the myriad cross-cutting social issues that impact drug use.

As Barbados' National Drug Commission, the NCSA is a dynamic and responsive organization with dedicated staff committed to the task of educating, training, informing, providing technical assistance and counselling to Barbadians from all walks of life on the complexities of drug and alcohol abuse. The NCSA is an important national institution that has a critical role to play in safeguarding the future human potential of Barbados by discouraging and preventing drug use and its attendant behaviours such as crime, violence, homelessness and risky sexual activity that may lead to HIV/AIDS. As the lead agency on drug abuse, it must remain abreast of global drug trends and patterns of use so that it remains on the cutting edge of the discipline of drug prevention and drug addiction. There must be continuous staff training in these areas to allow the NCSA to fulfil its mandate effectively.

In Barbados, drugs play a role in our daily lives from our simple use of caffeine, nicotine and alcohol to prescription and

over-the-counter drugs, and to other dangerous and illegal substances such as marijuana, cocaine, heroin and ecstasy. All drugs impact our body and change the way we think, act and feel.

The United Nations Guiding Principles on Drug Demand Reduction set out the tenets for the optimal functioning of national and international drug commissions as follows:-

(a) There shall be a balanced approach between demand reduction and supply reduction, each reinforcing the other, in an integrated approach to solving the drug problem;

(b) Demand reduction policies shall:

- i. Aim at preventing the use of drugs and at reducing the adverse consequences of drug abuse;
- ii. Provide for and encourage active and coordinated participation of individuals at the community level, both generally and in situations of particular risk, by virtue of, for example, their geographical location, economic conditions or relatively large addict populations;
- iii. Be sensitive to both culture and gender;
- iv. Contribute to developing and sustaining supportive environments.

# Mission Statement

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To promote sustained action for positive change in the fight against substance abuse and in the facilitation of drug education, prevention and the promotion of drug-free lifestyles

The National Council on Substance Abuse (NCSA) Act 1995 mandates the Council to:

- a. Advise the Minister on measures for the eradication or control of substance abuse
- b. Advise the Minister on measures to prevent the proliferation of illegal narcotic drugs
- c. Devise, undertake and promote programmes and projects aimed at the prevention, elimination or control of substance abuse
- d. Authorize, conduct and facilitate research or surveys on substance abuse
- e. Undertake or facilitate programmes for the treatment and rehabilitation of persons affected by substance abuse
- f. Manage facilities for the treatment and rehabilitation of persons affected by substance abuse
- g. Coordinate or facilitate groups and organizations in the effort to eradicate or control substance abuse
- h. Cooperate with local, regional and international organizations with interests similar to those of the Council

- i. Solicit, receive and manage funds donated by Government, the private sector, private citizens and international organizations for the functions mentioned in paragraphs (a) to (h).

## Core Values

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- Integrity
- Confidentiality
- Mutual Respect & Trust
- Teamwork
- Competence & High Performance
- Equal Opportunity
- Creativity & Innovation
- Responsibility & Accountability
- Open Communication & Information Sharing.

## Logo

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Our logo represents two hands reaching out in support of each other. The open-ended box symbolizes acceptance, warmth and a non-discriminatory and non-judgemental approach towards persons with drug addictions

# School-Based Prevention

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## **Aim:**

To engage students in drug education activities that will assist them to make healthy and safe choices, identify risky situations, and develop strategies to prepare them for challenging situations.

## **Goals:**

- To reduce the number of young people using drugs;
- To delay the uptake of drugs for as long as possible;
- To reduce the harmful use of legal drugs and medicines;
- To reduce adverse individual and social consequences of drug use; and
- To engage parents where possible.

## Primary Schools

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### Safe & Unsafe

This programme came to a conclusion on May 18<sup>th</sup> 2005 in the parish of St Joseph. With the exception of one school which opted not to be part of this programme, over 6700 children in all of the Infant's A and B classes across the island, received drug education via this programme.

The children responded well to this programme and showed great interest throughout. However it was the contents of the bags which stimulated the most discussion and provided the opportunities for the facilitators to provide direct drug education. Many of the children held the belief that rum was the drug in beer and drinks such as Smirnoff Ice, rather than recognising rum as a form of alcohol. The distinction had to be repeated several times

and highlights the need for clarity when discussing alcohol. A high proportion of the children also reported that they consume "energy drinks" such as Red Bull on a regular basis.

### Drugs and My World

A request was received from the Division of Youth Affairs for the NCSA to participate in a programme entitled "Communicate, Don't Discriminate" at the St Matthew's Primary School, by making a presentation focussing on the effects of drugs on the population. The team of NCSA primary school facilitators assisted in the development of the programme by providing ideas, creating visual learning aids and facilitating the programme on April 27<sup>th</sup> 2005.

### Facts & Issues

A new programme for Class Three children Facts & Issues commenced during the week

of October 3<sup>rd</sup> 2005 at Hindsbury, Leacock's Private and Hilda Skeene Primary Schools. This ten-week programme focused on the truths and myths surrounding HIV/AIDS and substance abuse.

The children's learning was supported by age-appropriate educational materials received from Channing-Bete on the following topics; drugs, HIV/AIDS, peer pressure and abstinence. The children demonstrated their learning through artwork which was displayed on T-Shirts and by sharing their new learning experiences with their peers in the remaining Class Three's.

Feedback from the schools is that this programme has been a success with the teachers and principals expressing great pleasure in the children's abilities to share their learning with their peers in presentations that featured drama, poetry and song.

#### **NCSA/Scotia Bank Art Competition**

The presentation of prizes for the competition took place at Scotia Bank, Warrens on June 2<sup>nd</sup> 2005. The students' artwork was displayed in a mobile exhibition, which was moved to each Scotia Bank location for viewing by the public. The competition, now in its second year, delivers an anti-drug message using art.

#### **Life Education Centre**

The Life Education Committee hosted a Corporate Breakfast to introduce the concept of a containerized classroom to

prospective sponsors. This event took place on June 30<sup>th</sup> 2005 at the Savannah Hotel.

## **Secondary Schools**

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#### **Teachers' Professional Day**

On Friday, October 21<sup>st</sup> 2005, a presentation was made to the teaching staff of Alexandra School in commemoration of Teachers' Professional day. The workshop was well attended by the teachers who were concerned with the high level of drug use and violence in schools across Barbados. The teachers observed that children were entering secondary school at age 11 with severe behavioural problems. They were of the view that this negative behaviour was impacting on their ability to carry out their tasks effectively.

The teachers were also concerned that alcohol was not being given the same attention as marijuana and cocaine and opined that this was an area that needed attention by schools, parents and other stakeholders.

#### **NCSA Students' March**

The NCSA sponsored March was a successful effort by the Council and should be repeated in 2007. The response and support of the majority of secondary schools reflects the hard work being done by NCSA's officers within schools.

The coordination of the March by all members of staff under the guidance of the Manager was well executed. Corporate Barbados and the School Meals Department played a vital role in defraying some of the cost of the refreshments and contributed to the success of the project.

The young calypsonians performed well and portrayed the positive side to entertainment. This was also an opportunity for them to showcase before their peers. The youth group 'Adolescence' also performed admirably.

## Community-Based Prevention

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### **OBJECTIVES**

1. To consistently deliver and facilitate drug prevention education to children, youth, parents, and adults in communities across Barbados through structured interventions and programmes;
2. To work in tandem with key operatives and stakeholders at the community-based level in an effort to infuse drug prevention education into social development initiatives;
3. To consistently partner with key local stakeholders i.e. the Ministry of Social Care, Constituency Empowerment and Urban Development; Ministry of Education and Human Resources; Ministry of Family, Youth, Sports and Environment; National HIV/AIDS Commission; Ministry of Health, National Insurance and Social Security; the Royal Barbados Police Force and the Barbados Defence Force, in an effort to alleviate drug abuse;
4. To involve and engage other community agents in the facilitation of drug prevention education, such as the faith-based community, sports fraternity, NGOs, CBOs, service clubs, recovering addicts, civil society;
5. To utilize volunteers in the delivery of drug prevention education in an effort to expand outreach and capacity-building

### **Project SOFT**

Now in its fourth year, Project SOFT returned to Marian Retreat House in St John and met with great success. This year, many of the former sponsors returned and continued to give generously, and their contributions were acknowledged through the issuing of a certificate of appreciation.

### **Prevention First Club**

During the period under review the club recommenced activities during the months of October and November at the Ministry of Education, Elsie Payne Complex, Constitution Road, St. Michael.

The subjects discussed were:-

- Peer pressure

- Refusal skills
- Self-esteem
- Conflict resolution

Approximately forty children and their parents attended the sessions. This Club continues to grow and has created an opportunity for the NCSA to develop a Peer Support Programme for this specific group of children. After graduating from the Peer Support Programme, these children can be utilized in their respective schools to strengthen existing programmes.

**Drug Awareness Programme at Samuel Jackman Prescod Polytechnic**

Drug awareness education is an important element in the prevention of substance abuse among the youth. Studies have shown that exposure to this information also plays an important role at delaying the use of chemical substances by adolescents and young adults. Drug awareness education commenced at the Samuel Jackman Prescod Polytechnic on September 19<sup>th</sup> 2005, with the goal of providing young adults with information that would either prevent or delay the start of drinking alcohol or using other chemical substances.

Since the start of this programme, the attendance has remained very high especially among the males and feedback from the students indicates that the sessions have been very informative. This intervention provided an excellent opportunity for the NCSA to continue the work started at Secondary schools. It also

provided the Officers at the NCSA with the opportunity to interact with the young people of Barbados to get a better understanding of the dynamics of the youth culture, which will help the NCSA to design programmes that are more relevant to the youth.

**Symposium: Substance Abuse as a Contributing Factor in the Cycle of Violence**

In commemoration of the International Day for the 'Elimination of Violence against Women', the National Council on Substance Abuse in collaboration with the Bureau of Gender Affairs hosted a symposium entitled Substance Abuse as a Contributing Factor in the Cycle of Violence on November 25<sup>th</sup> 2005, at Almond Bay, Hastings Christ Church.

Participants included stakeholders from governmental and non-governmental organisations, treatment centres and also included perpetrators and victims of domestic violence.

The activities for the day included a presentation by Mr. Jonathan Yearwood, Research Officer, NCSA which highlighted the extent of the problem of domestic violence. Following this presentation there were two panel discussions. Panellists included Mr. Ralph Thorne, Attorney at Law, Ms. Joan Williams, Victim Support Coordinator, Mr. Cephus Sealy, NCSA, Ms. Jackie Lewis, Director, Verdun House, and a victim of domestic violence. Both panel discussions were moderated by Mr. George

Griffith, Executive Director, Barbados Family Planning Association.

Each presentation provided a closer look at the problem of violence against women and the challenges and strategies that are being used to address the problem. These sessions were very informative and were well received by the participants.

The final session focussed on developing an action plan to address the issue of substance abuse and violence against women. The participation of all the major social agencies is a positive indication that this is an issue that they are concerned about.

#### **International Women's Day, March 8<sup>th</sup>, 2006**

A workshop was held on Wednesday March 8<sup>th</sup>, 2006 at the Hilton Hotel under the theme 'Women in Decision-Making: A Broader and Enriching Process'. This workshop was attended by women in leadership roles at all level of the society.

#### **World No Tobacco Day**

As the theme for this day was "The Role of Health Professionals in Tobacco Control", the NCSA and the Ministry of Health (MOH) partnered on an activity for this day. On 28 May 2005, NCSA volunteers met at Sheraton Centre and provided information on quitting tobacco in a "Tobacco Cessation Drive." Since only 10% of the population smokes, the NCSA and the MOH included a petition for non-smoker to pledge their

commitment to remain smoke free. Buttons and decals were given out as promotional items.

#### **NCSA Tenth Anniversary**

The NCSA celebrated its tenth anniversary by joining the congregation of Mount Zion Missions for a Church Service on 19 June 2005. The NCSA used the occasion to recognize the sterling contribution of two of its staff member and a former board member.

In an effort to embrace the public and help members of the public understand the work of the NCSA, staff members hosted an Open Day on 24 June. An estimated 150 people toured the NCSA office, with about 85 persons staying on for complimentary health checks.

NCSA Special Feature: As part of the NCSA's tenth anniversary celebrations, a special feature was organized for publication in both daily newspapers.

#### **International Day against Drug Abuse and Illicit Trafficking**

This day was observed under the theme "Value Yourself – Make Healthy Choices. This theme was incorporated into the NCSA's activities in June, such as the newspaper feature which was published on 26 June 2005 to coincide with the day, and wristbands, which were aimed at the youth. The Public Service Announcements commissioned by the NCSA were also broadcast on radio.

# Staff Profiles

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## **Manager – Tessa Chaderton-Shaw**

Mrs. Chaderton-Shaw holds a Bachelor of Arts degree in French and Spanish Literature from McGill University, Montreal, Canada and a Master of Arts in the Humanities from the University of Chicago, USA. She is a fellow of the OAS for which she received full sponsorship for her Master's degree. She is trained in Public Relations, Effective Speaking and Communications, as well as Supervisory Management.

In February 2003, she became certified, through the Florida Certification Board, as a Certified Addiction Prevention Professional (C.A.P.P). She completed all course work pertaining to the Certificate in Addictions Studies programme offered by the UWI and the Addiction Research Foundation.

Mrs. Chaderton-Shaw has spent most of her working career in health-related fields, where her knowledge of languages has been an asset. She has gained considerable community development experience and exposure to marginalised groups having worked with the UNICEF Caribbean Area Office; the Black Coalition for AIDS Prevention (BLACKCAP) in Toronto; and through teaching and consultancy in Canada and Jamaica.

She is responsible for the management of the NCSA, for planning, implementing, monitoring and evaluating the Council's varied projects and programmes as well as supervising all staff members.

## **Deputy Manager – Ishmael Morris**

Mr. Morris transferred from Community Field Officer/United Nations Volunteer Specialist to the present position of Deputy Manager.

Mr. Morris has a Bachelor of Arts in Social Services from the Ryerson University, Ontario, Canada. He has also been employed as a Psychiatric Social Worker, where he interviewed, assessed and counselled patients being discharged; monitored the progress of ex-patients residing in half-way houses and conducted supportive counselling sessions and acted as an advocate for ex-psychiatric patients. He also worked at the Royal Victoria Hospital in Ontario and the Family Service Section of the Barbados Welfare Department. In April 2003, became certified, through the Florida Certification Board, as a Certified Addiction Prevention Professional (C.A.P.P).

His role as Deputy Manager is to provide direct supervision to staff and to develop monitoring systems for their effective management; supervise Programme Officers ensuring that the Council maintains active community outreach programmes; collaborate with and develop drug education programmes for government, NGO's and the private sector as well as to stimulate staff development and cross training of staff.

From its inception, Mr. Morris has also been a volunteer addiction counsellor with the Coalition Against Substance Abuse (C.A.S.A), where he is also a trainer of new volunteers.

As one of the pioneers in the establishment of non-medical detoxification centres, while employed by the Addiction Research Foundation, Ontario, Mr. Morris has assisted with training and supervision of several students in addiction counselling programmes.

#### **Administrative Officer – Betty Headley**

Ms. Headley holds a Bachelor of Science (Hons.) degree in Social Sciences (Psychology, Sociology & Management) from the University of the West Indies, Cave Hill, and an Associate degree in Social Work from the Barbados Community College. She also has Diplomas in Management of Human Resources from the Barbados Institute of Management and Productivity (BIMAP), Youth and Community Development from the Commonwealth Youth Programme (CYP), and a certificate in Basic Counselling from the Erdiston Teachers Training College. She is also a trained Volunteer with the National HIV/ AIDS Hotline since 1997.

Ms. Headley brings 18 yrs of experience from Central Government in the clerical/ administrative areas. As Administrative Officer, Miss Headley is responsible for the supervision of the Administrative staff, and assists the Manager in the daily operations of NCSA. Her duties also include maintaining accurate records of personnel-related data on the employees of the Council, as well as collaborating with any other supervisory staff, in the development of organizational guidelines.

#### **Drug Education Officer (Primary Schools) – Wendy Greenidge**

Mrs. Greenidge, a teacher by profession, graduated from Kingston University in England with a Bachelor degree in Education. She has also successfully completed the Centre for Management Development, University of the West Indies, Training of Trainers Programme and the National HIV/AIDS Commission (Barbados), Training of Trainers Programme. Mrs. Greenidge has also received additional training in the Fundamentals of Addiction, Modern Management and Administration and Information Technology.

As the Drug Education Officer for Primary Schools, Mrs. Greenidge is responsible for administering school staff, parental and child-focused substance abuse education programmes. Mrs. Greenidge is also involved in the development of a National Drug Policy for Schools, the enhancement of the school curriculum as it relates to drugs and in the coordination of the drug prevention component of the Barbados National Anti-Drug Plan as an active member of the Multi-Sectoral Working Group. Mrs. Greenidge also liaises closely with the National HIV/AIDS Commission (Barbados) and is the focal point for HIV/AIDS awareness at the NCSA.

Mrs. Greenidge's goal is to ensure the provision of drug education in a wide variety of formats for all members of the primary school family.

### **Drug Education Officer (Secondary Schools) – Brian Payne**

Mr. Payne Holds a Bachelor of Arts degree in History and Sociology from the University of the West Indies, Cave Hill Campus, Basic and Intermediate Certificates in Family Life education and Peer Counselling from the Barbados Family Planning Association and a Certificate in Youth Work – Commonwealth Youth Programme. Mr. Payne also holds Certificates in Addiction Studies and Guidance and Counselling from the University of the West Indies, School of Continuing Studies. He pursued a course in Fundamentals of Addiction at the Caribbean Institute in Alcoholism and Other Drug problems in Tobago.

In September 2002, Mr. Payne became certified as a Certified Addiction Prevention Professional (C.A.P.P).

He is responsible for educating secondary school children on the use and abuse of legal and illegal substances through interventions in schools, in addition to teacher training, out-reach to communities, PTA's, church and youth groups.

### **Programme Officer – Paulavette Atkinson**

“Building Bridges from the Block to the Boardroom,” it is with this philosophy in mind that Paulavette undertakes her role as Programme Officer.

Originally joining the organisation as a volunteer in 1997, later working in the capacity of Programme Officer on such projects as RAS phase 1. With membership in many social clubs and having a Bachelor of Science degree in Political Science and Sociology, certainly paved the way for the creation of a solid foundation in her chosen field.

October 2000 marked two and a half years of facilitating Community Prevention Programmes and specialty drug education in the six communities where intervention activities were originally implemented. These areas include the City, Deacons, Eden Lodge, Gall and Silver Hill, Haynesville and Pinelands.

With NCSA having fully taken on a national focus in its drug prevention mandate, Paulavette has eagerly accepted the challenge of developing programmes to meet the needs of communities on the central and southern parishes.

### **Community Programme Officer – Cheryl Willoughby**

Mrs. Willoughby holds a Bachelor's degree in Social Work from the University of the West Indies. She brings 14 years' experience from the Royal Barbados Police Force where she was a Sergeant and was also head of the Juvenile Liaison Scheme. She also pursued a course in Fundamentals of Addiction at the Caribbean Institute in Alcoholism and Other Drug Problems, in Tobago. Mrs. Willoughby also holds a certificate in “Youth and Drugs” from Ryerson University, Ontario, Canada.

### **Research & Information Officer – Jonathan Yearwood**

Holder of Bachelor's of Science Degree in Public Administration, from the University of the West Indies.

Master of Arts Degree in Criminology from the University of Leicester, England with a focus on Offender Rehabilitation and the Penal System:

Currently pursuing advanced studies (Social Policy) at the Sir Arthur Lewis Institute of Social and Economic Studies (SALISES) University of West Indies, Cave Hill, Barbados. The principal area of study seeks to examine The Impact of Rehabilitation Programmes on Recidivism in Barbados.

Previous employment included 10 years as a Police Officer with the Royal Barbados Police Force, four of which involved attachments with the Force's Training Division and Research Departments.

#### **Research Assistant (On Contract) - Ruchelle Roach**

Ruchelle Roach, holder of a Bachelor of Science degree in Psychology from the University of the West Indies, joined the NCSA in 2002 while working with the International Arrestee Drug Abuse Monitoring (I-ADAM) programme as part of collaboration with the National Task Force on Crime Prevention. She was subsequently retained in the capacity of Research Assistant in 2003, rising to the challenges with diligence and dedication.

As Research Assistant, Ruchelle is in the centre of NCSA's information base by sourcing information on various aspects of substance abuse; coordinating the quarterly newsletter; assisting students and other members of the public as necessary; liaising with all relevant agencies to obtain statistics on the drug situation, along with assisting on all major projects and surveys undertaken by the organisation.

#### **Accountant – Curtis Edwards**

Mr. Edwards is currently pursuing his CGA accounting programme. His job includes budget preparation, maintaining adequate systems of internal controls of the Council's assets and revenues as well as managing the day-to-day finances of the NCSA. He also produces financial statements as required and other related accounting tasks.

#### **Communications Officer (On Contract) - Kim Morris**

Mrs. Kim Morris graduated with honours from the University of the West Indies Cave Hill Campus in 1999 with a Bachelors of Science degree in Sociology. Her working life has been closely linked to the media / communications field – an area that she thoroughly enjoys. She has worked as a part-time reporter at the Barbados Advocate Newspaper where she worked for two years on the news desk.

As Communications Consultant with the NCSA, she is responsible for the overall public relations of the organisation.

**Secretary - Lisa Layne**

Lisa Layne is the Secretary for the National Council on Substance Abuse. She is responsible for the communication, documentation and internal managerial coordination of the activities of the National Council on Substance Abuse. She has knowledge of various computer programmes, NCSA library operations and qualifications in Accounts. Ms. Layne is also a graduate of the Administrative Professional Course as well as the Administrative Cooperative Secretaries programme at the School of the Continuing Studies. Her academic goals are to obtain professional certification in Office Procedures and Accounts.

**Clerk Typist/Volunteer Coordinator – Gina Fenty**

Mrs. Fenty joined the organisation as a volunteer in 1997 and demonstrated keen interest in the NCSA's demand reduction thrust as well as working so diligently that she became the volunteer of the year in 1999. She took over the duty and challenge of Volunteer Coordinator in 2000 and has more than proven that exemplary service and commitment to any cause are paramount. She was also subsequently hired as Clerk/Typist in 2001. Among her strengths is her fascinating ability as Volunteer Coordinator, with responsibilities to recruit, motivate and mobilise the organisation's cadre of over 100 volunteers who are the lifeblood of the organisation.

She is the holder of certificates in Drug Addiction Counselling as well as Social Work from the school of Continuing Studies, UWI and Fundamentals of Drug Addiction in Trinidad from the Caribbean Institute on Alcoholism and Drug Dependency (CARIAD). Apart from doing such a great job in this fight against drugs, Mrs. Fenty is also a HIV/AIDS Educator.

**Peer Support Coordinator (On Contract) - Derek A. Ward**

Derek Ward is an ordained Minister and Pastor in the Church of God of Prophecy. He first came to the Council as a relief officer filling in for a number of officers who were on leave. He was subsequently retained as a consultant to facilitate the Peer Support Programme. He brings with him a wealth of experience from the Royal Barbados Police Force where he worked for 11 years as well as two years experience gained while employed with the Child Care Board.

Mr. Ward is presently coordinating the Peer Support Programme in Secondary Schools where he trains young persons in the skills and knowledge to become peer helpers. He works closely with Guidance Counsellors as well as a number of NCSA volunteers who serve as co-facilitators in the various schools.

**IDRC Coordinator (On Contract) - Cephus Sealey**

Cephus Sealey has a Masters in Psychology Counselling and qualifications as a Community Services Worker, Child Care Worker, Accredited Family Mediator and is trained in Domestic Violence to name a few of his qualifications. He has extensive experience in Substance Abuse

Counselling, Programme Development and Implementation acquired through formal education and employment experience.

As Coordinator of the Inmate Drug Rehabilitation Counselling Programme at Glendairy Prison since 2002, he is in his niche providing empathy and hope to those with the disease of drug addiction.

**Clerk Typist (On Contract) - Margo Belgrave**

Miss Belgrave began working at the National Council on Substance Abuse in June 2001 and brings a wealth of experience from her tenure at the Regional Security System where she performed duties as the Administrative Assistant (Technical Services).

**Office Attendant – Margaret Durant**

Ms. Durant joined the NCSA from its inception in 1995 and is responsible for maintaining the office in a clean and tidy condition. It is her responsibility to make and serve refreshments for any meetings held at the organisation along with assisting with photocopying and faxing when needed.

**Driver/Messenger – Robert Ifill**

Robert first came to the organisation in an acting capacity in 1998, while filling in for the previous Driver who was away. After acting in this post on various occasions, he was commended for being a keen employee and subsequently filled the position of Driver/Messenger in 2001 when it became available. He brought numerous years of driving experience in the private sector to the Council. He is responsible for the delivery and collection of documents pertaining to the Council's business, maintenance of the council's vehicles and ensuring their security as well as the transportation of personnel as directed.

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# National Council on Substance Abuse

Financial Statements

March 31, 2006

(expressed in Barbados dollars)

INDEPENDENT AUDITORS' REPORT

To the Members of  
The Board of the National Council on Substance Abuse

We have audited the accompanying financial statements of the National Council on Substance Abuse, which comprise the balance sheet as of March 31, 2006, the statement of income and expenditure, statement of changes in fund balances and statement of cash flows for the year then ended, and a summary of significant accounting policies and other explanatory notes.

*Management's Responsibility for the Financial Statements*

Management is responsible for the preparation and fair presentation of these financial statements in accordance with International Financial Reporting Standards. This responsibility includes: designing, implementing and maintaining internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

*Auditors' Responsibility*

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditors consider internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

*Opinion*

In our opinion, the financial statements present fairly, in all material respects, the financial position of the National Council on Substance Abuse as of March 31, 2006, and its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards.

*PriceWaterhouseCoopers*

Chartered Accountants  
February 1, 2010  
Bridgetown, Barbados

# National Council on Substance Abuse

## Balance Sheet

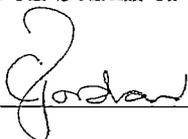
As of March 31, 2006

(expressed in Barbados dollars)

	2006 \$	2005 \$
<b>Assets</b>		
<b>Current assets</b>		
Cash	59,934	21,614
Property, plant and equipment (note 3)	142,376	112,352
Deposit on purchase of fixed asset (note 4)	133,734	27,878
Loans receivable (note 5)	68,424	60,626
<b>Total assets</b>	<u>404,468</u>	<u>222,470</u>
<b>Liabilities and Funds</b>		
<b>Current liabilities</b>		
Trade and other payables (note 6)	30,153	43,200
<b>Funds</b>		
Accumulated surplus	374,315	179,270
<b>Total liabilities and funds</b>	<u>404,468</u>	<u>222,470</u>

Approved on behalf of the Council

Chairman



Member



# National Council on Substance Abuse

## Statement of Changes in Fund Balances

For the year ended March 31, 2006

(expressed in Barbados dollars)

	Accumulated surplus \$	UNDCP Fund \$	Total \$
Balance at March 31, 2004	197,336	(5,297)	192,039
Excess of expenditure over income for the year	(12,769)	—	(12,769)
Balance at March 31, 2005	184,567	(5,297)	179,270
Excess of income over expenditure for the year	195,045	—	195,045
Balance at March 31, 2006	379,612	(5,297)	374,315

# National Council on Substance Abuse

## Statement of Income and Expenditure

For the year ended March 31, 2006

(expressed in Barbados dollars)

	2006	2005
	\$	\$
<b>Income</b>		
Government of Barbados grant (note 2(c))	1,593,688	1,400,000
Gain on sale of equipment	—	10,160
Other income	319,516	210,031
Reduction in provision for doubtful debt	—	13,700
Fund raising	146,801	—
<b>Total income</b>	<b>2,060,005</b>	<b>1,633,891</b>
<b>Expenditure</b>		
NCSA Secretariat	1,019,214	830,820
Research and co-ordination	112,180	135,628
School prevention	299,560	216,461
Treatment and rehabilitation	142,560	175,008
Community prevention	220,827	212,083
Depreciation (note 3)	70,619	76,660
<b>Total expenditure</b>	<b>1,864,960</b>	<b>1,646,660</b>
<b>Excess of income over expenditure/ (expenditure over income) for the year</b>	<b>195,045</b>	<b>(12,769)</b>

# National Council on Substance Abuse

## Statement of Cash Flows

For the year ended March 31, 2006

(expressed in Barbados dollars)

	2006 \$	2005 \$
<b>Cash flows from operating activities</b>		
Excess of income over expenditure/(expenditure over income) for the year	195,045	(12,769)
Adjustments for:		
Gain on disposal of equipment and vehicle	—	(10,160)
Depreciation	70,619	76,660
Excess of income over expenditure before working capital changes	265,664	53,731
Decrease in accounts payable and accrued liabilities	(13,047)	(6,198)
Net cash generated from operating activities	252,617	47,533
<b>Cash flows from investing activities</b>		
Purchase of plant and equipment	(100,643)	(36,345)
Proceeds on disposal of equipment and vehicle	—	10,160
Increase in deposit on purchase of fixed asset	(105,856)	(27,878)
(Increase)/decrease in loan receivable	(7,798)	20,622
Net cash used in investing activities	(214,297)	(33,441)
Increase in cash during year	38,320	14,092
Cash - beginning of year	21,614	7,522
Cash - end of year	59,934	21,614

# National Council on Substance Abuse

Notes to Financial Statements

March 31, 2006

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(expressed in Barbados dollars)

## 1 Formation and objectives

The National Council on Substance Abuse (the "Council") was established as a Statutory Board by the National Council on Substance Abuse Act, 1995-13 which was enacted on March 1, 1996. One of the primary functions of the Council is to advise the Minister of Home Affairs on measures for the eradication or control of substance abuse. The Council receives funding from the Government of Barbados and executes its mandate through its secretariat located in Bridgetown.

## 2 Significant accounting policies

These financial statements are prepared in accordance with International Financial Reporting Standards.

Significant accounting policies are as follows:

### a) Basis of accounting

These financial statements have been prepared in accordance with International Financial Reporting Standards (IFRS) under the historical cost convention. Preparation of financial statements in conformity with IFRS requires management to make certain estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

### b) Property, plant and equipment

Property, plant and equipment is depreciated on the straight line basis to write off the cost of the assets over their expected useful lives as follows:

Furniture, fixtures and fittings	10 years
Motor vehicles	5 years
Computer and office equipment	4 years
Books and research material	4 years

### c) Grants

- i) Revenue grants are not recognised until there is reasonable assurance that they will be received and that the Council will comply with the conditions applying to them, where applicable. Grants are recognised in the statement of revenue and expenditure and fund balances on a systematic basis matching them with the related costs for which the grants are intended to compensate.
- ii) Capital grants relating to contributed plant and equipment are deferred and amortised on a systematic and rational basis over the useful lives of the assets to which they relate.

# National Council on Substance Abuse

Notes to Financial Statements

March 31, 2006

(expressed in Barbados dollars)

## 3 Property, plant and equipment ...continued

	Motor vehicles \$	Furniture, fixtures and fittings \$	Computer and office equipment \$	Books and research material \$	Total \$
Total purchased and contributed assets					
Net book value at March 31, 2006	—	43,880	97,856	640	142,376
Net book value at March 31, 2005	12,877	60,119	38,078	1,278	112,352

## 4 Deposit on purchase of fixed assets

Deposit on a turntable mobile classroom for the Life Education Centre. The total cost of the asset is \$241,224 with an estimated balance due of \$107,490 (27,600 pounds sterling), based on the assumption that the council will provide and fit electrical goods to the supplier's specification.

## 5 Loans receivable

Included in loans receivable is an amount of \$31,832 relating to payroll cost incurred by a previous employee during a study leave period, prior to March 31, 2000. This amount is being repaid in equal monthly instalments of \$300. A provision of \$21,352 has been made against this loan.

# National Council on Substance Abuse

Notes to Financial Statements

March 31, 2006

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(expressed in Barbados dollars)

## 6 Trade and other payables

	2006	2005
	\$	\$
Trade payables	7,278	9,050
P.A.Y.E.	—	11,244
National Insurance	—	7,906
Accrued liabilities	22,875	15,000
	<hr/>	<hr/>
	30,153	43,200

## 7 Financial instruments

Financial assets of the Council include cash and loans receivable. Financial liabilities of the Council include accounts payable.

### Interest rate risk

The Council has no interest bearing financial assets or liabilities.

### Credit risk

Credit risk on accounts receivable is limited as accounts receivable are shown net of provision for bad and doubtful receivables.

### Fair value

The fair values of the Council's financial assets and liabilities are not materially different from their carrying amounts.

## 8 Taxation

As a non-profit making Statutory Board established by Substance Abuse Act, 1995-13, the Council is not subject to taxation.

# National Council on Substance Abuse

Additional Information to Financial Statements

March 31, 2006

(expressed in Barbados dollars)

# National Council on Substance Abuse

Index to Financial Statements

For the year ended March 31, 2006

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(expressed in Barbados dollars)

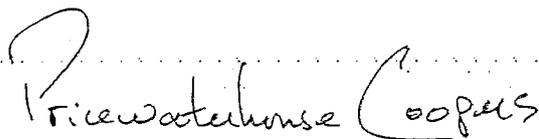
	Pages
Additional Comments of Auditors	1
Schedule of Other income	2
Schedule of Expenditure - Government of Barbados	3

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Additional Comments of Auditors

To the Members of  
National Council on Substance Abuse

The accompanying pages 2 & 3 are presented as additional information only. In this respect, they do not form part of the financial statements of the National Council on Substance Abuse for the year ended March 31, 2006, and hence are excluded from the opinion expressed in our report dated February 1, 2010 to the Members of the National Council on Substance Abuse on such financial statements.



Chartered Accountants  
February 1, 2010  
Bridgetown, Barbados

# National Council on Substance Abuse

## Schedule of Other Income

For the year ended March 31, 2006

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(expressed in Barbados dollars)

	2006	2005
	\$	\$
HIV/AIDS funds	230,000	118,000
Research and co-ordination	69,831	—
OAS funds	—	50,883
Project soft	—	14,310
Community prevention	2,430	—
School prevention	1,000	—
NCSA secretariat	16,255	—
Other donations	—	1,405
Solution focus	—	25,433
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	319,516	210,031

**National Council on Substance Abuse**  
 Schedule of Expenditure - Government of Barbados  
 For the year ended March 31, 2006

(expressed in Barbados dollars)

Description	NCSA Secretariat \$	School Prevention \$	Research and Coordination \$	Community Prevention \$	Treatment and Rehabilitation \$
<b>Project Personnel</b>					
National project staff	421,588	137,737	66,788	126,577	—
<b>Operating Expenses</b>					
Operating expenses - NCSA	75,725	15,024	1,065	337	651
Training	11,826	22,240	4,732	1,574	2,517
Life Education Centre	—	5,400	—	—	—
Other communities	—	—	—	87,539	—
HIV/AIDS expenses	—	84,996	—	—	—
Research projects	—	—	8,532	—	—
Video - Schools	—	27,291	—	—	—
Utilities	33,022	—	—	—	—
Treatment and rehabilitation	—	—	—	—	70,200
<b>Miscellaneous</b>					
Professional fees	192,391	75,506	39,595	—	69,013
Supplies and stationery	96,569	—	—	—	—
Maintenance	89,165	5,478	—	4,800	179
Peer counselling workshop	—	16,284	—	—	—
<b>Total</b>	<b>920,286</b>	<b>389,956</b>	<b>120,712</b>	<b>220,827</b>	<b>142,560</b>